

HANOI BAR ASSOCIATION
VIETLINK LAW COMPANY LIMITED



Strong Legal Grounds - Guiding Your Success

LAW FIRM

PROFILE



2009 - NOW

www.vietlinklaw.vn



Dear our Valued Clients and Partners,

VietLink Law was established with the vision of becoming a trusted legal partner, accompanying businesses and individuals in all their commercial and operational activities. We consistently focus on providing legal services that are professional, effective, and practically applicable, protecting your rights while fostering sustainable growth.

With a team of experienced lawyers and specialists, VietLink Law provides a wide range of services, including corporate, investment, labor, intellectual property, and specialized licensing. Each assignment is carried out with a sense of responsibility and dedication, committed to delivering tangible value to our clients.

We sincerely thank our esteemed clients and partners for their trust and collaboration. We look forward to continuing to receive your support on our journey toward prosperity and growth.

TRAN VAN LONG

ATTORNEY

Chief Executive Officer - VIETLINK Limited Liability Law Firm



OVERVIEW OF VIETLINK LAW FIRM

SINCE 2009



ABOUT US

Established and operating since July 2009, VietLink boasts a team of highly qualified, reputable, and professional lawyers with many years of practice. Our clients include domestic businesses, organizations, and individuals, as well as foreign-invested enterprises from South Korea, China, Japan, and countries across Europe and the Americas.

Through continuous efforts over the years, VietLink has consistently received positive feedback and high appreciation from clients and partners for the quality of our services as well as the professionalism in our legal practice.

VISION

VietLink aims to become a leading and reputable law firm, providing comprehensive and specialized legal solutions. We position ourselves as a strategic partner, creating sustainable value and enhancing the standing of our clients both domestically and internationally.



MISSION

01

VietLink offers professional legal services, assisting businesses and individuals in complying with regulations, minimizing risks, and establishing a solid legal ground.

02

We accompany our clients throughout every stage of their growth, offering practical and effective legal solutions that support safe and sustainable business operations.

03

VietLink Law has built a team of dedicated and experienced lawyers and specialists, who consistently uphold professional ethics and social responsibility in all legal services.

04

We aim to raise legal awareness within the community, contribute to building a transparent and civilized business environment, and promote economic development.



VIETLINK LAW'S KEY STRENGTHS

WHAT MAKES VIETLINK LAW VALUABLE AND UNIQUE

01

MARKET EXPERTISE

VietLink Law possesses a thorough understanding of the legal and business landscape in Vietnam, enabling clients to proactively adapt, minimize risks, and seize market opportunities.

02

TEAM OF EXPERTS

We bring together leading lawyers and specialists in law, investment, and finance, providing multi-disciplinary services with high quality and in-depth expertise.

03

UP-TO-DATE INSIGHTS

VietLink continuously monitors legal changes, business trends, and regulatory policies, thereby providing clients with timely and practical solutions.

04

FLEXIBLE SOLUTIONS

Each legal issue is addressed with a 'tailor-made' approach, suited to the specific needs and context of each business, ensuring feasibility and effectiveness.

05

OPTIMIZE RESOURCES

With practical experience, we help clients save costs and time, enabling them to focus on their core development objectives.

06

GLOBAL INTEGRATION

VietLink supports businesses in expanding their operations to global markets, while ensuring compliance with both Vietnamese law and international standards.

VIETLINK TEAM



Atty. Tran Ngoc Chung



Atty. Le Van Thien



Atty. Tran Van Long



Nguyen Dinh Nam, LE



Atty. Le Anh Tuan



Atty. Nguyen Duc Quan



Atty. Pham Thi Nga



Atty. Luong Tuan Tu



Atty. Nguyen Cong Danh



Nguyen Viet Khoa, LE



Le Trong Luu, LE



Nguyen Kim Phuong, LE



Nguyen Thanh Phuc, LE



Nguyen Mau Luan, LE



Tran Dang Khoa, LE



Nguyen Duc Minh Khanh, LE



Atty. Pham Kim Oanh



Nguyen Phan Tung Lam, LE



Acc. Hoang Thi Quyen



Hoang Thi Thuy Dung, LE

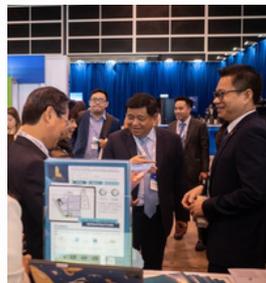


TRAN VAN LONG
MANAGING PARTNER

Attorney Tran Van Long is the co-founding lawyer and Managing Partner at VietLink Law Firm, with nearly 20 years of experience at leading law firms and financial investment companies in Vietnam.

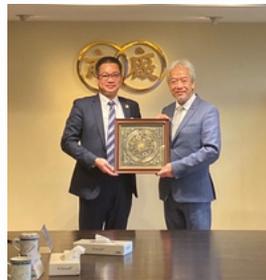


His expertise includes project transfers, real estate, mergers and acquisitions, investment, securities and capital markets, contract drafting and advisory, intellectual property, corporate consulting, and litigation in civil, economic, and commercial cases.



NGUYEN DINH NAM
VICE CHAIRMAN

“Mr. Nguyen Dinh Nam is the Vice Chairman of VietLink Law Firm, who also is Board Chairman and CEO of IPAVIETNAM, an FDI promotion organization established in 2012. With over 20 years of experience, he has assisted numerous investors in successfully implementing projects and organized many investment promotion activities domestically and internationally. His expertise includes investment promotion, market advisory, negotiation, and supporting communications.



LÊ VĂN THIÊN
ATTORNEY - VICE CHAIRMAN

Attorney Le Van Thien is the Deputy Director of VietLink Law Firm, with over 20 years of experience and having worked at various FDI enterprises and major law firms. He graduated from Hanoi Law University and previously served as a soldier defending the Spratly Islands. Attorney Thien specializes in criminal law, land, inheritance, family and marriage, contracts, investment, and civil-economic disputes. He is highly regarded for his expertise, professional integrity, and ability to train young lawyers.





Atty. Le Anh Tuan, PhD
He has held various senior positions in the Ministry of Justice, including Director of the Lao Cai Provincial Civil Judgment Enforcement Department and Director General of the Department of Complaint and Denunciation Settlement. He is currently a Senior Legal Expert at VietLink Law Firm.



Atty. Tran Ngoc Chung
He is one of the key members of VietLink Law Firm, with over 34 years of experience in the legal field. Prior to practicing as a lawyer, he served as Junior, Intermediate, and Senior Judge over five terms within the People's Court system, gaining extensive knowledge of litigation and practical judicial proceedings.



Atty. Nguyen Duc Quan
He has nearly 20 years of experience in legal consulting and practice in Vietnam. Attorney Quan has previously served as Senior Legal Advisor for major state-owned companies and corporations such as MobiFone Global, Hanoi Lottery Company, and Bitis



Atty. Luong Tuan Tu
He is a member of VietLink Law Firm. Before joining, Attorney Tu held key roles such as Chief of the Law Office, Head of Legal, Debt Recovery, and Compliance at a reputable credit institution. His contributions to the legal field were recognized with the Justice Protection Medal awarded by the Hanoi Bar Association.



Atty. Pham Thi Nga
She is a member of VietLink Law Firm. Prior to joining VietLink, she held key positions such as Head of the Legal Department, Head of Corporate Advisory, and Legal Risk Manager at several major corporations. With extensive experience, She specializes in corporate advisory, contracts, dispute resolution, investment, M&A, and debt handling.



Atty. Nguyen Cong Danh
He is in charge of VietLink Law Firm's Ho Chi Minh City office. His areas of expertise include domestic and foreign investment, corporate law, commercial law, real estate, and construction.



Colonel Le Trong Luu, LE
Former Head of the Enforcement Agency under the General Staff, he is currently a Senior Advisor at VietLink, with extensive experience in military law and enforcement.



Senior Adviser - Mr. Nguyen Kim Phuong. Before joining VietLink, he held key roles at the General Department of Civil Judgment Enforcement, Ministry of Justice. He served as Senior Specialist and Director - Head of the Center for Data, Information, and Statistics, where he led enforcement operations and provided guidance on professional practices nationwide.



Tax Expert - Ông Nguyen Mau Luan
Prior to joining VietLink Law Firm, Mr. Luan was responsible for accounting, taxation, and investment activities for both domestic and foreign-invested enterprises. His areas of expertise include taxation and accounting.



Atty. Pham Kim Oanh
She is currently working at VietLink Law Firm as an Investment Expert. Prior to joining VietLink, Ms. Oanh held several key positions in the field of investment law and has extensive experience in advising and evaluating both domestic and international projects.



Nguyen Thanh Phuc, LE
Prior to joining VietLink, he had over 10 years of experience working at financial and real estate corporations, as well as at prestigious law firms.



Nguyen Viet Khoa, LE
Before joining VietLink, he had over 15 years of experience working at Korean investment consulting firms in Vietnam. Mr. Khoa previously served as the General Director of Zetaplan Co. Ltd, a well-known Korean company in Vietnam specializing in investment consulting and mergers & acquisitions.



Cert. Auc. Nguyen Duc Minh Khanh, LE
He has over 10 years of experience in asset auctions and is also an expert in document appraisal. He has received professional training in Notary, Bailiff, Prosecutor, Judge, and Lawyer practices.



Tax Expert - Hoang Thi Quyen is an experienced accountant with over 10 years in the field. She has handled bookkeeping, financial reporting, tax finalization, and worked with tax authorities to ensure compliance. Her role focuses on maintaining financial transparency and aligning business operations with regulatory standards.



Hoang Thi Thuy Dung, LE
She is skilled in financial consulting, accounting, HR, and building corporate processes. She has played key roles in major projects and strategic units of FDI enterprises under large groups like Samsung, Daewoo E&C, and Lotte, bringing strong experience in business operations and cross-functional coordination.



**FOREIGN
INVESTMENT**



**CORPORATE
LAW**



**LABOR &
EMPLOYMENT**

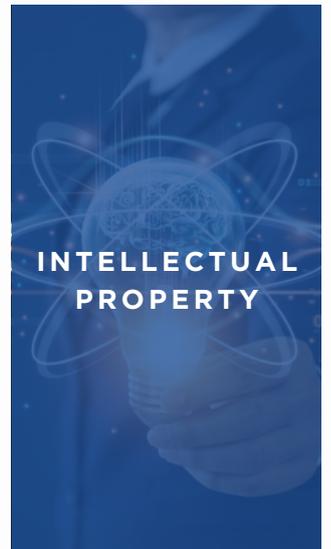


**FINANCE &
BANKING**

VIETLINK SERVICES



**MERGERS &
ACQUISITIONS**



**INTELLECTUAL
PROPERTY**



**DEBT
NEGOTIATION
& RECOVERY**



**REAL
ESTATE**



**LITIGATION
& DISPUTE
RESOLUTION**



**CONTRACT
ADVISORY**



**LEGAL
 ADVISORY
 SERVICES
 FOR
 FOREIGN
 INVESTORS**



VietLink Law Firm's M&A team has achieved significant success in high-value M&A transactions in Vietnam in recent years, with deals worth hundreds of millions of USD. This success is attributed to our lawyers' deep understanding of business operations, corporate practices, and related legal issues.

**REGISTRATION OF CAPITAL
 CONTRIBUTION, SHARE PURCHASE, OR
 ACQUISITION OF CONTRIBUTED CAPITAL**

Conducting legal due diligence to review information, assess potential legal risks, and provide a legal report covering:

- a. Corporate compliance
- b. Labor issues
- c. Land and assets attached to land
- d. Intellectual property
- e. Commercial contracts
- f. Regulatory compliance
- g. Litigation involvement

Drafting share purchase agreements and/or other transaction documents to complete the transaction
 Representing clients in dealings with competent state authorities for registration of capital contribution/share purchase, adjustment of investment registration certificates, and amendment of business registration certificates.

PRE-INVESTMENT LEGAL ADVISORY

- Phase 1: Preparation Stage (Optimizing Your Investment Plan)
- Phase 2: Establishment Stage (Supporting You Every Step of the Way)
- Phase 3: Operational Stage (Assisting Sustainable Growth)

**LEGAL ADVISORY ON LAND LEASE AND
 FACTORY ACQUISITION**

- Legal advisory on project site selection
- Due diligence of land and asset legal documents
- Drafting and reviewing contracts and agreements
- Valuation review of land and assets
- Handling relevant administrative procedures

**APPLICATION / ADJUSTMENT /
 TERMINATION OF FOREIGN INVESTMENT
 PROJECTS IN VIETNAM**

- Preparing documents
- Meeting clients for document signing
- Submitting applications directly to the Department of Finance / Industrial Zone Management Board / Business Registration Office
- Receiving results and delivering to clients

**ESTABLISHMENT OF REPRESENTATIVE
 OFFICES / BRANCHES OF FOREIGN
 INVESTORS**

- Preparing documents
- Meeting clients for document signing
- Submitting documents directly to the competent Department / Authority / Ministry
- Receiving results and delivering to clients

INTELLECTUAL PROPERTY

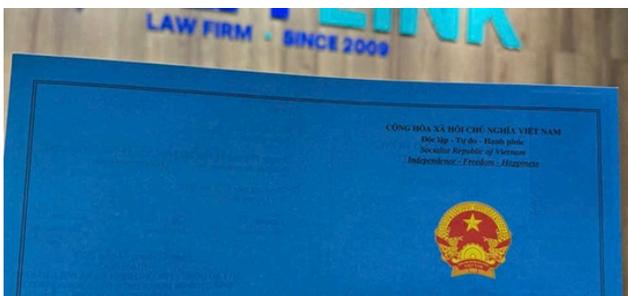
VietLink Law Firm protects corporate intellectual property through registration, advisory, and enforcement, and helps develop strategies to enhance brand value and competitiveness.



- Trademark Registration Procedure
- Copyright Registration Procedure
- Industrial Design Registration Procedure
- Geographical Indication Registration Procedure

WORK PERMIT

VietLink Law Firm offers full-service work permit solutions for foreign employees, ensuring compliance, efficiency, and reduced legal risks.



- Application for New Work Permit
- Application for Work Permit Re-issuance
- Application for Work Permit Renewal
- Application for Confirmation of Employee Exemption from Work Permit Requirement

FDI ENTERPRISE

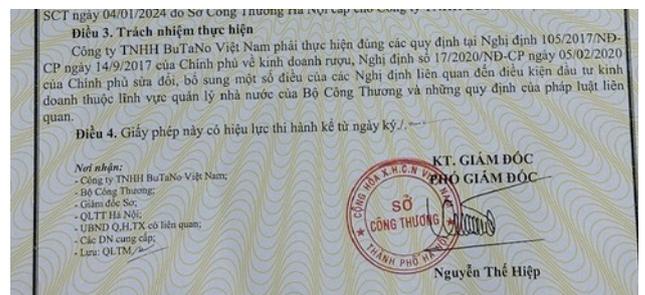
VietLink Law Firm supports foreign investors from investment and company setup to operations in Vietnam, providing comprehensive legal solutions for compliance and investment efficiency.



- Company Formation
- Amendment of Business Registration
- Establishment of Branches, Representative Offices, or Business Locations
- Temporary Suspension of Business Operations
- Company Dissolution

SPECIAL LICENSES

VietLink Law Firm assists businesses in obtaining and renewing special licenses for regulated industries. We provide tailored legal solutions to ensure compliance, minimize risks, and establish a foundation for sustainable growth.



- Wholesale Alcohol License
- Retail Business License
- Application for Temporary Residence Card
- Visa Application
- E-visa Application

COMPLETED CASES

FOREIGN DIRECT INVESTMENT (FDI) SECTOR

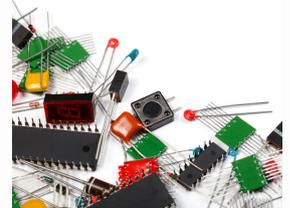
01. AUTO PARTS

Advising and assisting a Korean investor in establishing a 100% foreign-owned company in Hung Yen Province, operating in the automotive parts manufacturing sector, with a total investment of USD 2 million.



02. ELECTRONIC COMPONENTS

Advising and assisting a Korean investor in establishing a 100% foreign-owned company in Hung Yen Province, operating in the automotive parts manufacturing sector, with a total investment of USD 2 million.



03. ELECTRONIC COMPONENTS

Advising and assisting a Korean investor in completing procedures to lease 5 hectares of land for the expansion of an electronic components manufacturing plant in Thai Nguyen, with a total expansion investment of USD 60 million.



04. MACHINERY MANUFACTURING

Advising and assisting a Korean company in leasing a factory and establishing a business operating in the mechanical manufacturing sector in Thai Nguyen Province, with a total investment of USD 5 million.



COMPLETED CASES

REAL ESTATE & CONSTRUCTION SECTOR

01. URBAN AREA PROJECT

Advising and drafting a Business Cooperation Agreement for a 10-hectare real estate project in Hung Hoa, Tam Nong, Phu Tho, with a total investment of VND 200 billion.



02. CONDOMINIUM PROJECT

Advising and drafting an Investment Cooperation Agreement for an 18-storey apartment project in Thanh Xuan, Hanoi, with a total investment of VND 300 billion.



03. ECOTOURISM PROJECT

Advising on and completing the transfer procedures for an ecotourism project in Da Nang, covering an area of 10 hectares.



04. CONDOMINIUM PROJECT

Advising on and completing the transfer procedures for an apartment project in Tu Liem, Hanoi, with a total investment of over VND 300 billion.



COMPLETED CASES

DISPUTE RESOLUTION SECTOR

01. FOREIGN FINANCIAL COMPANY CLIENT

Advising and representing a foreign financial company operating in Vietnam in debt collection proceedings against its clients in Vietnam, with a disputed amount of VND 20 billion.



02. CONSULTING COMPANY CLIENT

Advising and protecting the interests of a company operating in capital arrangement consulting against the defendant, a company executing a BT project in Central Vietnam, with a disputed value of over VND 300 billion.



03. BONDHOLDER CLIENT

Representing multiple groups of bondholders in dispute resolution related to bonds, with a disputed value of over VND 1,000 billion.



04. PROJECT CLIENT

Advising and representing a group of clients participating in capital contributions to real estate projects in Bac Lieu, Yen Bai, the Central Highlands, and Thanh Hoa, against a well-known real estate corporation in Vietnam.



COMPLETED CASES

MERGERS & ACQUISITIONS (M&A) SECTOR

01. INDUSTRIAL CLUSTER IN BAC GIANG PROVINCE

"We advised on and completed the procedures for a corporate acquisition in the industrial cluster investment sector in Bac Giang, with a total transaction value of USD 120 million. The process ensured full compliance with legal requirements while maximizing the protection of the parties' rights and business objectives. The transaction demonstrates our deep expertise in handling large-scale, complex deals in the industrial infrastructure investment sector."



02. HA NAM PROVINCE INDUSTRIAL ZONE

Advising a Hong Kong investor on the acquisition of a 4-hectare electronic components manufacturing plant in Dong Van Industrial Park, Ha Nam Province, with a transaction value of USD 16 million.



03. NINH BINH PROVINCE INDUSTRIAL ZONE

Advising a Hong Kong investor on the acquisition of a 1-hectare factory in an industrial cluster in Ninh Binh, with a transaction value of USD 4 million.



COMPLETED CASES

DEBT COLLECTION AND RECOVERY SECTOR



01. OUTSTANDING DEBT: 500,000 USD

Representing a South Korean apparel company in handling a debt with a South Korean partner in Bac Giang, with a value of over 500,000 USD.

03. DEBT OF USD 1 MILLION

We represented a South Korean company in a dispute concerning outstanding debts arising from a construction contract in Ninh Binh, with a total receivable exceeding USD 1 million. Our involvement demonstrates close legal support to protect the interests of foreign clients within Vietnam's legal and commercial environment, particularly in the construction sector, which involves complex technical and financial aspects.



02. DEBT OF USD 1 MILLION

Representing a Vietnamese company in recovering an outstanding debt of over USD 1 million from a Malaysian-invested company.





DELIVERING HAPPINESS



CLIENTS & PARTNERS



ACTIVITY IMAGES



OUR SINCERE THANKS!

VietLink Law Firm sincerely thanks our valued clients and partners for their trust and support. We look forward to continuing our collaboration, contributing to sustainable growth and shared prosperity.

ADDRESS

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D10 Giang Vo, Giang Vo Ward, Hanoi City, Vietnam.

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